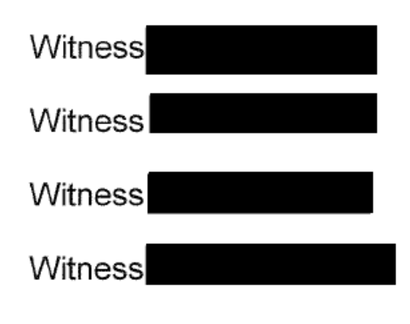
TABLE OF CONTENTS

IV 2346127



Witness [redacted]

Witness [redacted]

Witness [redacted]

Witness [redacted]

Subject Hermann Kreimann

EXHIBITS

A	**One (1) DVD containing Complainant [redacted] Interview**
B	**ICIB Book, 913-00122-2003-441**
C	**Los Angeles County District Attorney Charge Evaluation Sheet. 10/22/15**
D	**One (1) CD Containing Crime Scene Photos**
E	**Crime Scene Investigative Report, 913-00122-2003-441**
F	**Court Services Division Training Documents, 02/13/12**
G	**Court Services Division Training Documents, 03/30/12**
H	**Court Services Division Training Documents, 02/12/13**
I	**Court Services Division Training Documents, 04/01/13**
J	**Court Services Division Training Documents, 02/12/14**
K	**One (1) DVD Containing Crime Scene Photos**
L	**latimes.com Article**
M	**California Sex Offender Profile Display for Hermann Kreimann Sr.**
N	**Criminal History for Hermann Kreimann Sr., CII [redacted]**
O	**Email Correspondence from Court Services Division Lieutenant Mathers Regarding Contents of Subject Kreimann's Personnel Jacket**

MISCELLANEOUS DOCUMENTS

Request for administrative investigation memorandum

Criminal Monitor Table of Contents

Witness Admonition Form Signed by Witness [redacted]

Witness Admonition Form Signed by Witness [redacted]

Witness Admonition Form Signed by Witness [redacted]

Witness Admonition Form Signed by Witness [redacted]

Witness Admonition Form Signed by Witness [redacted]

Witness Admonition Form Signed by Witness [redacted]

Witness Admonition From Signed by Witness [redacted]

Witness Admonition Forms Signed by Subject Kreimann

Certified Letter to [redacted]

Potential Manual of Policy and Procedures Violations

Subject Kreimann Interview Reference Documents for Complainant [redacted]

Subject Kreimann Interview Reference Documents for Complainant [redacted]

Subject Kreimann Interview Reference Documents for Complainant [redacted]

Subject Kreimann Interview Reference Documents for Complainant [redacted]

Subject Kreimann Interview Reference Documents for Complainant [redacted]

Potential Manual of Policy and Procedures violation

INTERNAL AFFAIRS BUREAU

INVESTIGATIVE SUMMARY

IV 2346127

SUBJECT: **HERMANN F. KREIMANN, DEPUTY SHERIFF, #[redacted]**

DATE(S) / TIME OF INCIDENT: **NOVEMBER, 2012, THROUGH MARCH, 2014**

ALLEGATIONS:

It is alleged Deputy Hermann F. Kreimann, #[redacted] while assigned to bailiff duties at Clara Shortridge Foltz Criminal Justice Center, engaged in criminal conduct of a sexual nature with female inmates. The conduct was investigated by the Los Angeles County Sheriff's Department Internal Criminal Investigations Bureau and reviewed by the Los Angeles County District Attorney's Office. Citing a lack of cooperation from the alleged inmate victims, the District Attorney declined to file a criminal complaint. During the course of the criminal investigation, evidence of possible off-duty drug use, and on-duty sales of prescription medicine were also revealed.

SYNOPSIS:

On November 19, 2013, Complainant Inmate [redacted] reported to supervisors at the Century Regional Detention Facility that on October 22, 2013, she was forced to orally copulate a bailiff deputy while attending court at the Clara Shortridge Foltz Criminal Justice Center. Century Regional Detention Facility Lieutenant Angela Walton, #[redacted], Sergeant Carlos Jaen, #[redacted], and Sergeant Michael Shaw, #[redacted] conducted a video recorded interview **[Exhibit A]** with Complainant [redacted] and the incident was documented on a SH-R-49. The investigation was assigned to Internal Criminal Investigations Bureau (ICIB) the following day. The results of the criminal investigation were documented in the ICIB Investigative Report, 913-00122-2003-441 **[ICIB Book, Exhibit B]** and submitted to the Los Angeles County District Attorney's Office for consideration of a complaint filing. On October 22, 2015, citing a lack of cooperation from Complainant [redacted], who was no longer in custody, the District Attorney declined to file criminal charges. The basis of the declination was documented on a Los Angeles County District Attorney Charge Evaluation Worksheet **[Exhibit C]**.

ICIB Sergeant Hanson investigated the allegations made by Complainant [redacted] and identified Subject Kreimann as the bailiff whom Complainant [redacted] was alleged to have orally copulated. During the course of the criminal investigation, five female inmates were identified who alleged varying degrees of sexual misconduct and/or inappropriate behavior on the part of Subject Kreimann. All five inmates appeared in court on various dates, from November, 2012 through February, 2014, at Clara Shortridge Foltz Criminal Justice Center, Department 124. The following

allegations, in chronological order, were made by the five inmates, independent of one another.

Inmate [redacted], #[redacted], ICIB Book Pages 18-20

Inmate Movement Records revealed Complainant Inmate [redacted] had five court appearances from November 7, 2012, through January 3, 2013, at Clara Shortridge Foltz Criminal Justice Center, Department 124. Complainant [redacted], who was serving time in California State Prison, had been ordered to attend court as a witness on behalf of her friend, Inmate [redacted], #[redacted].

Complainant [redacted] alleged that while in court from November 7, 2012, through January 3, 2013, Subject Kreimann repeatedly solicited sexual favors from her, and in return, offered to allow her the opportunity to visit with her friend, Inmate [redacted]. Although Subject Kreimann facilitated a moment for her to speak privately with Inmate [redacted], Complainant [redacted] declined the solicitations and never performed the sexual favors.

> **IAB Note: Inmate [redacted] was interviewed by ICIB investigators (ICIB Book, Page 20) and denied the private meeting with Complainant [redacted].**

Complainant [redacted] alleged during one court appearance, Subject Kreimann unexpectedly exposed his erect penis to her. On another occasion, Subject Kreimann exposed his erect penis and masturbated briefly, but did not ejaculate.

Complainant [redacted] admitted the encounters with Subject Kreimann frightened her, but in his presence, portrayed herself otherwise. When asked why she never reported Subject Kreimann's behavior, Complainant [redacted] explained she did not want to get involved, nor get into trouble.

During his interview with Internal Affairs Bureau investigators, Subject Kreimann denied Complainant [redacted] allegations **(Kreimann IAB Transcripts, Pages 10-15)**.

Inmate [redacted], #[redacted], ICIB Book Pages 11,12

Inmate Movement Records revealed Complainant [redacted] attended court at Clara Shortridge Foltz Criminal Justice Center, Department 124, on March 7, 2013 and March 26, 2014.

Complainant [redacted] described a moment on March 7, 2013, where Subject Kreimann was flirtatious with her and asked to see her, "Titty" as he escorted her from the lock-up area to Department 124. She refused to expose her breasts and Subject Kreimann merely, "Laughed it off." During her last in-custody court appearance, on March 26, 2014, Subject Kreimann acknowledged her by stating, "[redacted], what are you doing back here?" During the encounter, Complainant [redacted] did not perceive Subject Kreimann's

behavior as inappropriate, but described how he used a cell phone to photograph a tattoo on her left arm.

During his interview with Internal Affairs Bureau investigators, Subject Kreimann denied Complainant [redacted] allegations **(Kreimann IABTranscripts, Pages 15-16)**.

Inmate [redacted], # [redacted], ICIB Book Pages 2-4.

Inmate Movement Records revealed Complainant [redacted] attended court at Clara Shortridge Foltz Criminal Justice Center, Department 124, on October 22, 2013 and November 5, 2013.

Complainant [redacted] alleged that during her court appearance on October 22, 2013, she and Subject Kreimann exchanged normal conversation as he escorted her from the 14th floor lock-up to Department 124. After her court appearance, Subject Kreimann took her to the attorney room adjacent to Department 124, where he asked her to expose her, "Private parts." She complied by dropping her pants and lifting her shirt above her breasts. At Subject Kreimann's instruction, she turned in a circle as he looked at her. She then replaced her clothing and took a seat in a chair, while Subject Kreimann handcuffed her right hand to a metal ring affixed to the wall. He then asked her to orally copulate him, to which she complied. Subject Kreimann ejaculated into her mouth, then instructed her to spit his semen into a napkin and rinse her mouth with a small bottle of mouthwash. Subject Kreimann retained both the napkin and mouthwash. He would later write down her booking number and offer to place twenty dollars on Complainant [redacted] inmate account.

> **IAB Note: Inmate [redacted] Inmate Account Information revealed a single deposit, in the amount of twenty dollars, was made on November 9, 2013, by the depositor, [redacted]. Mr. [redacted] was later identified as the [redacted] of Complainant [redacted].**

During Complainant [redacted] next court appearance on November 5, 2013, she again spoke with Subject Kreimann and he apologized for not depositing money into her account. The interaction was otherwise uneventful.

When asked why she complied with Subject Kreimann's request for oral sex, Complainant [redacted] offered little explanation except to say, "Honestly, I didn't think about it, I just did it." She added however, she believed that had she refused, Subject Kreimann would, "Put another case on her."

When asked why she delayed reporting the incident to Department supervisors, she explained she just grew tired of what she perceived as negative treatment at Century Regional Detention Facility.

After the incident, and before reporting the incident to Department supervisors, Complainant [redacted] confided in two fellow inmates, Witnesses [redacted] FH/ [redacted] and [redacted] FB/ [redacted], to what had occurred.

Witness [redacted] told investigators **(ICIB Book, Page 4)** she saw Complainant [redacted] in the court lock-up following Complainant [redacted] appearance in Department 124. Complainant [redacted] appeared upset and uttered, "Stupid cop touched me." Based on Complainant [redacted] body language and gestures, Witness [redacted] believed Complainant [redacted] meant a deputy had touched her breast. Witness [redacted] did not solicit details from Complainant [redacted], nor were details offered.

Witness [redacted] told investigators **(ICIB Book, Page 4)** she was Complainant [redacted] cell mate at Century Regional Detention Facility and that Complainant [redacted] told her a deputy at court made her give him oral sex. Witness [redacted] related details of the incident, such as the deputy ejaculated in her mouth, then made her rinse with mouthwash.

During his interviews with investigators from both Internal Criminal Investigations Bureau and Internal Affairs Bureau, Subject Kreimann denied Complainant [redacted] allegations **(Kreimann IAB Transcripts, Pages 16-18. ICIB Book Pages 8-9)**.

Inmate [redacted], # [redacted], ICIB Book, Pages 16, 17.

Inmate Movement Records revealed Complainant [redacted] attended court at Clara Shortridge Foltz Criminal Justice Center, Department 124 on five occasions, from November 8, 2013, through March 26, 2014.

Complainant [redacted] alleged that on one court date, possibly January 24, 2014, Subject Kreimann escorted her from the lock-up area to the Department 124 attorney room, where he handcuffed one of her hands to the wall. He left her for a brief period, then returned, stood in front of her, groped his crotch, and commented something to the effect of, "Oh my God, come on, let's try it." His request was not specific, but Complainant [redacted] believed it was an inferred solicitation for sex. Complainant [redacted] brushed him off, declined his request, and commented she needed to go to court.

On a second court date, February 20, 2014, Subject Kreimann escorted Complainant [redacted] from the Department 124 lock-up to the 14th floor main lock-up. On the stairway landing, Subject Kreimann searched Complainant [redacted] by running his hands over her clothes, while cupping her breasts and vagina. He quickly stopped and said, "Whoa." He then instructed her to continue toward the lock-up area without him.

During his interview with Internal Affairs Bureau investigators, Subject Kreimann denied Complainant [redacted] allegations **(Kreimann IAB Transcripts, Pages 18-20)**.

Inmate [redacted], #[redacted], ICIB Book, Pages 10, 11.

Inmate Movement Records revealed Complainant [redacted] attended court at Clara Shortridge Foltz Criminal Justice Center, Department 124 on eleven occasions from August 21, 2013, through March 11, 2014.

Complainant [redacted] alleged that on one of her court dates, Subject Kreimann escorted her from the lock-up to Department 124. While walking behind her, he made flirtatious comments about her make-up, and how she was attractive. She also believed he was looking at her buttocks when he commented, "Look what you made me do." She turned and saw a bulge in his pants, which she recognized as an erection. Later, she was seated in the Department 124 attorney room, with one wrist handcuffed to the wall, when Subject Kreimann entered. He stood in front of her, placed his hand on his pants zipper and asked if she was ready. She understood this gesture and comment to mean he wanted her to perform oral sex on him. Complainant [redacted] was shocked, but tried to laugh it off by stating, "Man, quit playing." Subject Kreimann appeared to laugh it off as well and there was no further incident.

On a subsequent court date, March 11, 2014, Complainant [redacted] observed Subject Kreimann interact with an unknown female inmate in the lock-up area. She heard Subject Kreimann tell the unknown female, "I can't flirt with you no more." Complainant [redacted] did not know the context of that comment.

> **IAB Note:** **On March 4, 2014, one week prior to the comment with the unknown inmate, Subject Kreimann had been interviewed by Internal Criminal Investigation Bureau investigators regarding Complainant [redacted] allegations.**

During his interview with Internal Affairs Bureau investigators, Subject Kreimann denied Complainant [redacted] allegations **(Kreimann IAB Transcripts, Pages 20-23)**.

On March 18, 2014, during the course of the criminal investigation, personnel from the Los Angeles County Sheriff's Department Scientific Services Bureau collected evidence from the Clara Shortridge Foltz Criminal Justice Center, Department 124 attorney room. Criminalists photographed the over-all scene, as well as specific area of evidence collection **[Refer to Compact Disc Containing 130 photographs, Exhibit D]**. Criminalists also collected evidence from five separate semen stains, which were located on various interior walls of the Department 124 attorney room. One semen stain, collected and processed from the east interior wall resulted in a DNA match, identifying Subject Kreimann as the major donor. The semen also contained DNA from a minor donor, to which Complainant [redacted] was excluded **[Refer to Crime Scene Investigation Report, Exhibit E]**.

> **IAB Note:** **Subject Kreimann's DNA was collected for comparison testing pursuant to a search warrant. Refer to ICIB Book, Page 39.**

Complainant [redacted] provided voluntarily a DNA sample for comparison testing, Refer to ICIB Book, Page 24.

During his first interview with Internal Affairs Bureau investigators, Subject Kreimann was asked about the presence of his semen on the attorney room wall. Subject Kreimann described a time when he and his [redacted], [redacted] engaged in sexual intercourse inside the attorney room. He explained of a training day in which County courthouses were closed for a holiday, however Department personnel were still required to report for duty, as the holiday was not observed by Los Angeles County.

IAB Note: **During Subject Kreimann's assignment to Court Services Division, California State employees observed Cesar Chavez Day and President Lincoln's Birthday as State holidays, resulting in the closure of all Los Angeles Superior Courts. Los Angeles County Employees did not observe those holidays. As such, Court Services Division utilized the time to conduct Division wide training, requiring most employees to report for duty. The training was typically conducted at several on-site and off-site venues.**

Subject Kreimann's memory was vague as to details, but indicated that on one such training day, he obtained permission from a supervisor, Retired Sergeant Witness Lucas, to bring his [redacted] to work and have her wait inside Department 124, while he (Kreimann) went to training. At the conclusion of the training, while off-duty, Subject Kreimann showed his [redacted] the Department 124 lock-up area and attorney room, where they ultimately had sex **(Subject Kreimann Transcripts, Pages 23-26)**.

[redacted]

During a follow-up interview, Internal Affairs Bureau Investigators attempted to reconcile the differences between the training records and Subject Kreimann's previous statements. Subject Kreimann's memory was still somewhat vague, but he was adamant regarding the circumstances of having sex with his [redacted].

IAB Note: **Both Internal Criminal Investigation Bureau and Internal Affairs Bureau investigators attempted to interview [redacted]. She declined to speak with ICIB Sergeant Hanson, and never acknowledged several phone messages, nor a certified letter from Internal Affairs Bureau [Refer to Miscellaneous Documents].**

After reviewing the training records, Subject Kreimann conceded the event did not take place on any of the five training days. During his second interview, certain details conflicted with his first interview. In his first interview, he indicated he had not taken a lunch break and was released from work early. During the second interview, he indicated he ate Mexican food for lunch and that his co-workers teased him about it. During both interviews, Subject Kreimann could not provide the names of any co-workers who were present at the training in question.

After reviewing the training rosters, Internal Affairs Bureau investigators identified Witnesses [redacted] as being in attendance with Subject Kreimann during the training days in question. With the exception of Witness [redacted] none ever recalled seeing [redacted] during a training day. As for Witness [redacted] she recalled working in the capacity of watch deputy at the Clara Shortridge Foltz Criminal Justice Center and once meeting [redacted]. She could not put the meeting into context and only recalled a moment when Subject Kreimann introduced her [redacted] **IAB Transcripts, Pages 9-10)**.

Internal Affairs Bureau Investigators spoke with Retired Sergeant Witness [redacted] who recalled working with Subject Kreimann. He did not specifically remember Subject Kreimann asking permission to bring his [redacted] to work and acknowledged it would have been a unique request. He added however, if presented with such a request, he would have been inclined to grant it. **[redacted] IAB Transcripts, Pages 1-2)**.

Internal Affairs Bureau investigators were unable to reconcile the differences between the training records and Subject Kreimann's statements.

During the course of the criminal investigation, Subject Kreimann's cell phone was seized pursuant to a search warrant. Investigators from the Los Angeles County Sheriff's Department High Tech Crimes Task Force assisted with a forensic analysis of the phone and stored the data on two discs **(Refer to attachments in ICIB Book)**. The data included duplicate messages from multiple numbers, indicative of group messaging. To reduce redundancy and to create a bank of information exclusive to Subject Kreimann's phone, investigators from the High Tech Crimes Task Force extracted information from the original two discs and provided Internal Affairs Bureau investigators with a third disc **[Exhibit K]** containing information exclusive to Subject Kreimann's cell phone number [redacted].

Internal Affairs Bureau investigators reviewed 18,784 incoming/outgoing messages associated with Subject Kreimann's phone number, spanning from March 9, 2013, through March 28, 2014. Following, in chronological order, are a series of messages which appeared notable, and were addressed in Subject Kreimann's Internal Affairs Bureau interview **(Kreimann IAB Transcripts, Pages 29-52)**.

IAB Note: Messages identified by name are indicative of the associated name/number in Subject Kreimann's phone contacts.

Subject Kreimann confirmed the name, "[redacted]" is associated with his [redacted] cell phone number.

03/18/13, Monday, 11:29:20
Incoming from unknown number:
The first one made me horny as fuck. The second one I felt more fucked up but I was also drinking. But the second one spaced me out. The second also made me really lazy the next day.

11:30:44
Outgoing to unknown number:
Lol I think it was the alcohol.... Cuz when I'm dr nking when I stop drinking I feel all lazy and spaced out.... I never feel like that f I don't drink

Subject Kreimann did not know the context of the message, nor who conversed with him **(Kreimann IAB Transcripts, Page 30)**.

03/21/13, Wednesday, 11:59:46
Outgoing to Unknown Number:
I can get u more during the next batch

12:03:28
Incoming from unknown number:
Let me know when. I don't like carrying them on me

12:18:19
Outgoing to unknown number:
Fa sho ill prolly swing by ur house this weekend

Subject Kreimann indicated the message was not drug related **(Keimann IAB Transcripts, Page 30)**.

04/05/13, Friday, 10:21:04
Incoming from unknown number:
You owe me two Molly's fag

10:25:11
Outgoing to unknown number:
Lol I know u little mas puto! My buddy is gonna get me 12 before B2V

14:11:22
Incoming from unknown number:
We should cool the Molly on a spoon and shoot it

Subject Kreimann indicated he was joking with an unknown person and the message was not drug related. He indicated his [redacted] sometimes has his phone and that he did not recall the message **(Kreimann IAB Transcripts, Pages 31-32)**.

04/14/13, Monday, 23:45:45
Outgoing to Witness [redacted]
Let me know f u want a Viagra

Subject Kreimann was unsure if the message was from him or his [redacted], but opined the context of the message was a joke and not an offer to provide Viagra to Witness [redacted] **(Kreimann IAB Transcripts, Pages 32-33)**.

Witness [redacted] would later tell investigators he received that message during a post Baker to Vegas event while in a Las Vegas night club. The circumstances surrounding the message involved Subject Kreimann's efforts to meet up at the club. Witness [redacted] never saw Subject Kreimann at the club, never responded to the offer, and never accepted any Viagra **([redacted] IAB Transcripts, Pages 2-4)**.

04/15/13, Tuesday, 00:52:43
Outgoing to [redacted]:
This shit is sick fire bro thanx I'm fucken took 3

00:54:17
Outgoing to [redacted]:
In so fu Ned

00:54:37
Outgoing to [redacted]:
God my sister ever hit u up?

07:30:58
Incoming from [redacted]:
Nah

Subject Kreimann did not recall the conversation
(Kreimann IAB Transcripts, Page 32).

04/16/13, Tuesday, 14:55:11
Outgoing to [redacted]:
Hey bro are you going to EDC in June

14:55:43
Incoming from [redacted]
My girl is taking me

14:55:57
Incoming from [redacted]
How did you like those pills

14:46:11
Incoming from [redacted]
Those fuckers fucked me up
14:56:39

Outgoing to [redacted]
Bro I was tore up but n a great way they were awesome...I took 3 and the w fe took 2

14:57:07
Outgoing to [redacted]
Hey when do tix go on sale me and the wife are gonna go...How much are they about so I can save up

14:57:34
Incoming from [redacted]
They are already on sale

14:58:00
Incoming from [redacted]
I hear they are coming close to being sold out

14:58:37
Incoming from [redacted]
I told you..Sunday I took 3 and ate mushrooms...I was fuck ng lost...in a world I've never been to

14:59:09
Outgoing to [redacted]
Holy shit!

14:59:55
Incoming from [redacted]
I told my girl she....this is the only t me ma need you to take care of me

15:00:17
Incoming from [redacted]
The day before I rolled n took acid

15:03:26
Outgoing to [redacted]
Damn bro that's mad heavy

15:04:55
Incoming from [redacted]:
I was fucked up 4 days in a row

15:06:38
Incoming from [redacted]:
I came back...and my car had been towed from my g rls so...reality sucks

15:14:17
Outgoing to [redacted]:
Shitty dude...Well at least you had a blast at Coachella

15:16:43
Incoming to [redacted]:
Coachella was fun ... I came back it was gone...I can't pay to get it out so...so its gone

Subject Kreimann did not know who was associated with the phone number, [redacted]. He opined his responses to the person were in jest
(Kreimann IAB Transcripts, Page 34).

04/17/13, Wednesday, 06:22:33
Outgoing to [redacted]
Bro fucken sux dude I can't go to edc I forgot my wife's sister is gett ng married that weekend...Gay

06:58:33
Incoming from [redacted]
Shitty

Subject Kreimann believed the conversation was in reference to his inability to attend a concert. He conceded EDC was possibly a rave concert
(Kreimann IAB Transcripts, Page 34).

IAB Note: Investigators' efforts to contact [redacted] were unsuccessful, as the number appeared out of service.

04/17/13, Wednesday, 13:31:28
Incoming from [redacted]
Vegas burnt me out staying up late and medications

13:40:13
Outgoing to [redacted]
Meds are a good thing btw

14:57:04
Outgoing to [redacted]

So ill find somewhere we can party and bone u good with a half n ha f?

16:09:34
Outgoing to [redacted]
For the ones we have its 1 each cuz that's a ha f dose

16:55:44
Incoming from [redacted]
Hopefully after you bone me I will wake up I still feel groggy

16:57:46
Outgoing to [redacted]
Lol u will wake up cuz I'm gonna get u high again!

Subject Kreimann indicated this was a joking conversation between him and his [redacted] and not a reference to drug use **(Kreimann IAB Transcripts, Page 36)**.

04/21/13, Sunday, 00:46:58
Outgoing to [redacted]
U guys almost hear?

00:47:17
Incoming from [redacted]
K coo...any more X

00:47:41
Outgoing to [redacted]
Na we only had enough for us spry bro

00:50:26
Outgoing to [redacted]
Next t me ill br ng enough for us all I was low this time

Subject Kreimann did not recall the conversation and couldn't speculate on the context **(Kreimann IAB Transcripts, Page 36)**.

05/03/13, Friday, 11:36:57
Incoming from unknown number:
You got my pills?

11:44:17
Outgoing to unknown number:
Negatron I been out since b2v

Subject Kreimann was unsure of the context of the message, but explained to investigators that is how police joke. He indicated the conversation was not about ecstacy, nor Viagra pills **(Kreimann IAB Transcripts, Pages 36-37)**.

09/20/13, Friday, 14:44:23
Incoming from [redacted]:
What are we doing today honey

14:45:22
Outgoing to [redacted]:
Drugs

15:15:12
Outgoing to [redacted]:
So s nce we're not doing drugs until tomorrow what should we do tonite?

Subject Kreimann believed it was a personal, joking message between him and his [redacted] **(Kreimann IAB Transcripts, Page 38)**.



09/23/13, Monday, 08:53:33
Outgoing to [redacted]:
Good morning babe can u please check my light brown shorts before washing them to make sure my viagras aren't in the pockets

08:54:22
Incoming from [redacted]:
And darn ur Viagra too bad I haven't washed yet

08:57:12
Outgoing to [redacted]:
Stop hating on my Viagra! No I never got the breath from u

Subject Kreimann indicated it was a conversation with his [redacted] regarding his medical history **(Kreimann IAB Transcripts, Page 38)**.

09/26/13, Thursday, 08:53:05
Outgoing to unknown number:
Got them blues bro

10:01:27
Incoming from [redacted]:
I put business cards in your wallet as well as your Viagra business

14:58:30
Outgoing to unknown number:
Bro u want these blues?

Subject Kreimann and his representative pointed out the messages were from two separate conversations and speculation on the context would be difficult. However Subject Kreimann indicated he did not know what was meant regarding the conversation with the unknown number. He indicated the conversation with his [redacted] referenced his personal medicine **(Kreimann IAB Transcripts, Page 39)**.

10/07/13, Monday, 14:35:10
Outgoing to unknown number:
Yo how were them goods?

Subject Kreimann had no knowledge of that message **(Kreimann IAB Transcripts, Page 39)**.

10/15/13, Tuesday, 11:08:29
Outgoing to [redacted]
Rapey time????

11:09:32
Incoming from [redacted]
Adding a y to rape doesn't make it less traumatic

11:09:54
Incoming from [redacted]
And what does it entail

11:10:08
Incoming from [redacted]
Don't u want to save for cruise

11:10:14
Outgoing to [redacted]
Me raping u

11:10:51
Incoming to [redacted]
Since its just us with non of adorable children

11:10:59
Outgoing to [redacted]
Just a sample. 1 n 1 save rest for cruise

11:11:17
Incoming from [redacted]
U try

11:11:24
Incoming from [redacted]
1

11:11:38
Incoming from [redacted]
OK

11:11:57
Outgoing to [redacted]
One each 1 for me 1 for u save 8 for cruise

11:12:16
Incoming from [redacted]
I don't want to die

11:13:15
Outgoing from [redacted]
What you mean die?

11:13:18
Incoming from [redacted]
It's blue

11:14:04
Outgoing to [redacted]
My buddy already tried em and said its good they color them sometimes to make them look cool

11:14:24
Incoming from [redacted]
He did 4
At once
Your buddy is also huge with a huge Gf
Does he work?

11:14:29
Outgoing to [redacted]
Same thing like a tablet they have different colors all the time with different designs on them

11:15:30
Outgoing to [redacted]
Yes he's works for fed ex n DTLA

11:16:15

Incoming from [redacted]
My brain is only so smart without drugs I m gonna be dimmer with

11:16:32
Incoming from [redacted]
Just use oils to counter the negative effects

11:52:24
Outgoing to [redacted]
So u down for tonite? Or u gonna Wuss out?

12:11:46
Incoming from [redacted]
I'll give you your blue

Subject Kreimann believed the series of messages was him and his [redacted] joking during a discussion of personal matters. He believed the messages were possibly routed through his I cloud account, thus confusing who had sent and/or received the messages. He indicated however, the conversation was not about him and his [redacted] using drugs **(Kreimann IAB Transcripts, Pages 40-41)**.

10/18/13, Friday, 13:20:07
Outgoing to unknown number:
Who's all gonna be at the party????

13:20:25
Outgoing to unknown number:
Should I bring my Viagra!

Subject Kreimann did not know the context of the message, but opined it was a joke. He indicated the message did not pertain to possessing and/or distributing Viagra at a party **(Kreimann IAB Transcripts, Page 41)**.

22:07:31
Outgoing to [redacted]:
Stop being mean just let me drug u and smash that up

Subject Kreimann indicated it was a jokingly, private conversation between him and his [redacted], and did not pertain to providing drugs to his [redacted] **(Kreimann IAB Transcripts, Page 41)**.

10/19/13, Saturday, 20:41:30
Outgoing to [redacted]:
Let's roll out don't forget dem goods

22:22:49
Outgoing to unknown number:
Just took two!

10/20/13, Sunday, 02:08:16
Incoming from [redacted]:
Really cause I swore u just drugged me against my will

02:17:47
Outgoing to [redacted]:
Nope u need it for later! Con strangers once ur really high

03:04:02
Outgoing to [redacted]:
Answer me I know ur still high ur just be ng se fish now lol

Subject Kreimann had no recollection of the texts, but speculated it was a joking conversation between him and his [redacted]. He indicated the texts did not pertain to possessing or ingesting drugs **(Kreimann IAB Transcripts, Page 42)**.

11/25/13, Monday, 23:58:22
Outgoing to [redacted]:
Um I'm wait ng up to rape u on Xanax!

11/26/13, Tuesday. 00:04:16
Incoming from [redacted]:
Fuck your Xanax
I'm not taking that sell it

00:04:16
Outgoing to [redacted]:
But Ok forget it...I wanna give u these Zanax let u watch tv and come to me when ur ready see what happens

00:05:17
Outgoing to [redacted]:
Wow ok where's ur extra pill of e?

00:06:06
Outgoing to [redacted]:
So u can take one and I can take this one

Subject Kreimann did not remember the conversation, but speculated it was a joking conversation between him and his [redacted] He indicated it did not pertain to giving his [redacted] Zanax, or the two of them ingesting ecstacy **(Kreimann IAB Transcripts, Page 43)**.

11/30/13, Sunday, 04:18:03
Outgoing to [redacted]:
Sup hey did u take urs?

04:19:52
Incoming from [redacted]
Haha I'm wide awake

04:27:34
Outgoing to [redacted]:
Did you take one?

04:28:48
Incoming from [redacted]:
That's your pill with anxiety

04:28:48
Outgoing to [redacted]:
Dude I felt like they were gett ng suspicious

04:29:41
Outgoing to [redacted]:
So u didn't take urs (Crying imogee)

04:35:12
Incoming from [redacted]:
I want to drop lol I'm starting to feel a little. I can't stop shak ng my legs haha

04:35:12
Incoming from [redacted]:
Did u give her a pill??!

04:37:05
Outgoing to [redacted]:
She saw them in the bathroom

04:37:24
Outgoing to [redacted]:
She asked what they were

04:38:13
Incoming from [redacted]:
And what you told her I'd take one

04:38:22
Outgoing to [redacted]:

She knew it was Molly I did say no but she was like I'm not stupid

04:38:36
Incoming from [redacted]:
You can never be discreet

04:38:53
Incoming from [redacted]:
You just killed it

04:39:13
Outgoing to [redacted]:
Dude I forgot they were on the counter when she came over

04:39:20
Incoming from [redacted]:
Did u tell her I take that shit

04:39:21
Outgoing to [redacted]:
Hahaha

04:39:46
Incoming from [redacted]:
Your so stupid

04:39:59
Outgoing to [redacted]:
Nope she never asked me about u

04:40:22
Incoming from [redacted]:
But you gave her one right genius

04:40:56
Outgoing to [redacted]:
What I didn't hand her anything lady

04:41:24
Outgoing to [redacted]:
She asked me in the club wat it was and had it n her hand

04:41:36
Incoming from [redacted]:
OK herm but you know people come to room

04:42:47
Outgoing to [redacted]:
Dude I didn't try and leave it right there so people could see it...I told her it was legal

04:43:08
Outgoing to [redacted]:
I always tell people that

04:43:16
Incoming from [redacted]:
Ok whatever

04:43:44
Incoming from [redacted]:
Dude relax you're an idiot

04:43:52
Outgoing to [redacted]:
Dude relax she's not going to say anything

04:45:03
Incoming from [redacted]:
She not gonna tell anyone upset her brother then maybe it will come out to my sister

04:45:27
Outgoing to [redacted]:
Na I will square her away

04:45:27
Incoming from [redacted]:
You know how things go with word of mouth

04:45:48
Incoming from [redacted]:
Shit herm your not even squared away

04:46:15
Outgoing to [redacted]:
Dude believe me she doesn't want her dad to find out

04:46:26
Outgoing to [redacted]:
She's not gonna say anything

04:47:08
Incoming from [redacted]:

My gosh your response are so dumb I can't respond

04:47:47
Outgoing to [redacted]:
Well what do u want me to do

04:48:35
Outgoing to [redacted]:
Dude

04:49:06
Outgoing to [redacted]:
Hello?

04:51:33
Outgoing to [redacted]:
I can't say anything man it was an accident

Investigators determined the above conversation took place while Subject Kreimann was off-duty and visiting Las Vegas for a Pop Warner football tournament. Witness [redacted] was identified as a [redacted] and also attended the tournament. Witness [redacted] and Subject Kreimann's [redacted] were teammates during the tournament.

Regarding the conversation, Subject Kreimann could not recall the conversation and could not put it into context. He indicated however the conversation did not pertain to the use of ecstacy pills, nor Witness [redacted] discovery of ecstacy in Subject Kreimann's hotel room **(Kreimann IAB Transcripts, Page 44-46)**.

Witness [redacted] later told investigators she recalled the trip, but never observed ecstacy pills in Subject Kreimann's room. She also indicated that although she has taken ecstacy on prior occasions, she did not ingest any on that particular trip, as she did not want her family to know of her drug use **([redacted] IAB Transcripts, Pages 3-4)**.

12/13/13, Friday, 10:46:21
Outgoing to [redacted]:
I'm selling 12 viagras today! To 2 different people for $120!

10:46:24
Incoming from [redacted]:
OMG
Sell them sell them all

10:47:29
Outgoing to [redacted]:

Hahaha stop being a hater!

Subject Kreimann did not recall the conversation, but speculated it was a joking comment. He indicated it did not pertain to him selling Viagra **(Kreimann IAB Transcripts, Page 46)**.

12/17/13, Tuesday. 16:02:53
Outgoing to [redacted]:
Also my eye itches

16:03:16
Incoming from [redacted]:
Eye itches must be allergies or the clap

16:04:04
Outgoing to [redacted]:
Probably clap from all the chicks I been having sex with

16:06:30
Outgoing to [redacted]:
And I think I have skid marks in trousers

16:06:24
Incoming from [redacted]:
Must be from poop ng your pants being afraid that u ll get caught with female inmate your banging

16:07:28
Outgoing to [redacted]
Wow babe wow that's low even for u!

16:07:53
Incoming from [redacted]
Just saying

Subject Kreimann did not recall the conversation, but speculated it was a joking conversation between him and his [redacted]. He indicated it did not pertain to sexual contact with inmates **(Kreimann IAB Transcripts 46-47)**.

12/20/13, Sunday, 15:49:21
Outgoing to [redacted]:
And dland sure can I get u super faded and take u to dland...for new times sake

15:50:03
Outgoing to [redacted]:
Faded for old t me sake?

15:51:17
Incoming from [redacted]
It will be like universal

15:51:54
Outgoing to [redacted]
This is not cookies [redacted] *we obviously learned our lesson*

Subject Kreimann did not recall the conversation, nor recognized the context. He indicated however the conversation did not pertain to taking drugs at Disneyland **(Kreimann IAB Transcripts, Page 47)**.

12/21/13, Monday, 22:33:17
Incoming from [redacted]
I already regret tak ng it

22:33:18
Incoming from [redacted]
I was clean

22:33:24
Incoming from [redacted]
Shame on you

22:33:50
Outgoing to [redacted]
What do u mean clean? Shame on u for being a disrespectful slave

23:47:12
Incoming from [redacted]
I feel nervous
Anxious
Funny feeling in my stomach

23:48:36
Outgoing to [redacted]
U should look at a light show on you tube it actually calms u down...

23:49:20
Incoming from [redacted]
I don't like that light show I get flash backs like bad
Like sometimes I can't listen to music

23:49:25
Outgoing to [redacted]

Ya or that once I took thatmassive shit I felt waaaay better like I could relax not like bad part of drug just the good feelings now

23:49:44
Outgoing to [redacted]:
At first I was all nervous and shitty tho...Now I feel way better

23:51:43
Outgoing to [redacted]:
It gets me super horny and when I have sex it feels like I'm cumming the whole time, u can hang way longer and ur pussy gets super wet!

23:51:54
Outgoing to [redacted]:
Yea we should just use it for sex and dark

23:53:22
Outgoing to [redacted]:
I might have to Make mix with pa n killers from now on hahahaha...Jk

Subject Kreimann did not remember the conversation. He opined it was a joking conversation and indicated it did not pertain to feeling the effects of drugs **(Kreimann IAB Transcripts, Pages 47-48)**.

12/23/13, Monday, 17:04:42
Incoming from [redacted]
We fought these past 2 weeks due to mistakes. I know I'm not perfect but at least I'm not an addict

17:05:11
Outgoing to [redacted]:
Yea ok now I'm an addict...Very classy move

Subject Kreimann indicated the conversation appeared to be between his [redacted] and an unknown person. He indicated it did not pertain to him being an addict **(Kreimann IAB Transcripts, Page 48)**.

12/24/13, Tuesday, 08:43:57
Incoming from unknown number:
I boned on that when I got home. That first t me I took it lasted a god 10 hours

08:44:51
Outgoing to unknown number:
Yea but trust me when u experience it like hitting it hard and ur rolling balls and smashing ull be like "wow"

Subject Kreimann did not recall the conversation, but indicated it did not pertain to the effects of drugs **(Kreimann IAB Transcripts, Page 48)**.

12/26/13, Thursday, 09:52:42
Outgoing to unknown number:
What up bro can I scoop dem good up today

Subject Kreimann did not recall the statement, but indicated it did not pertain to obtaining drugs **(Kreimann IAB Transcripts, Page 48)**.

12/27/13, Friday, 22:04:00
Outgoing to [redacted]:
I can get u super wasted and take advantage of u and train u there

22:07:57
So I can get u smashed tonight

Subject Kreimann did not recall the conversation but speculated it was playful banter between him and his [redacted]. He indicated it did not pertain to giving his [redacted] drugs **(Kreimann IAB Transcripts, Page 49)**.

12/28/13, Saturday, 17:57:20
Incoming from [redacted]:
I'm a lady on drugs

17:57:48
Outgoing to unknown number:
Holy shut these are crazy!

17:58:08
Outgoing to [redacted]:
Lol so what ur a whore on drugs

18:02:39
Outgoing to unknown number:
Bro I'm already fucked up I can't drive

18:22:14
Incoming from [redacted]:
U need another pill

Subject Kreimann did not recall the texts and pointed out the conversations were with two different people. He speculated the messages appeared to be jokes. He indicated the messages did not pertain to him and/or his [redacted] under the influence of drugs **(Kreimann IAB Transcripts, Page 49)**.

12/31/13, Tuesday, 09:40:11
Outgoing to [redacted]:
Um yea I can't drug u and have a 3someto bring in the new year at church!

10:25:39
Outgoing to [redacted]:
So does that mean sex drugs and rock and roll or na?

Subject Kreimann did not recall the conversation but opined it was a joking conversation between him and his [redacted]. He indicated it did not pertain to giving his [redacted] drugs **(Kreimann IAB Transcripts, Page 49)**.

01/28/14, Tuesday, 10:40:00
Incoming from [redacted]:
I don't want my system to be messed up

10:42:08
Incoming from [redacted]:
I'm trying for god to be clean I told you I go temple classes ASAP

10:43:53
Outgoing to [redacted]:
Weak

10:44:16
Incoming from [redacted]:
Ok well I don't like drugs

10:47:16
Incoming from [redacted]:
Well if you rape tonight how will you go to work

10:48:37
Outgoing to [redacted]:
The pills I have are weak...Just gonna take one just mainly so I can last longer

10:49:21
Outgoing to [redacted]:
It's really like taking a half

Subject Kreimann did not recall the conversation, but speculated it was playful banter between him and his [redacted]. He indicated it did not pertain to him and/or his [redacted] taking drugs, nor the dosage of a drug **(Kreimann IAB Transcripts, Page 50)**.

01/31/14, Friday, 13:23:56
Incoming from unknown number:

What's up

13:38:15
Outgoing to unknown number:
Hav ng sex
13:38:52
Incoming from unknown number:
With who?

13:39:13
Outgoing to unknown number:
Not sure yet

Subject Kreimann did not recall the conversation, but speculated it was a joking exchange. He indicated it did not pertain to sexual activity at work **(Kreimann IAB Transcripts Page 50)**.

01/31/14, Friday, 16:43:04
Outgoing to [redacted]:
Babe I should br ng u back to my courthouse to rape u tonight!!!! Hahahaha

Subject Kreimann indicated it appeared to be a joking conversation with his [redacted] **(Kreimann IAB Transcripts, Page 51)**.

02/04/14, Tuesday, 15:09:54
Outgoing to [redacted]:
Real men men like curves, only dogs go for bones. Real men go for whatever the fuck they like. (Meme)

15:22:47
Incoming from [redacted]:
It should really say real men fuck anything

15:23:09
Outgoing to [redacted]:
Wow babe wow!

15:23:23
Incoming from [redacted]:
True but sad (Blowing kiss emoji)

Subject Kreimann did not recall the conversation but opined it was a joking conversation with his [redacted]. He indicated it was not a reference to having sex with inmates **(Kreimann IAB Transcripts, Page 51)**.

02/11/14, Tuesday, 13:27:10
Outgoing to [redacted]:
Copy...Sex includes pills

14:17:36
Incoming from [redacted]:
Pills is food just do ur darn vapor

14:30:22
Outgoing to [redacted]:
I'm in control of fitness sex and supplements that's final

14:30:22
Outgoing to [redacted]:
Pills are supps

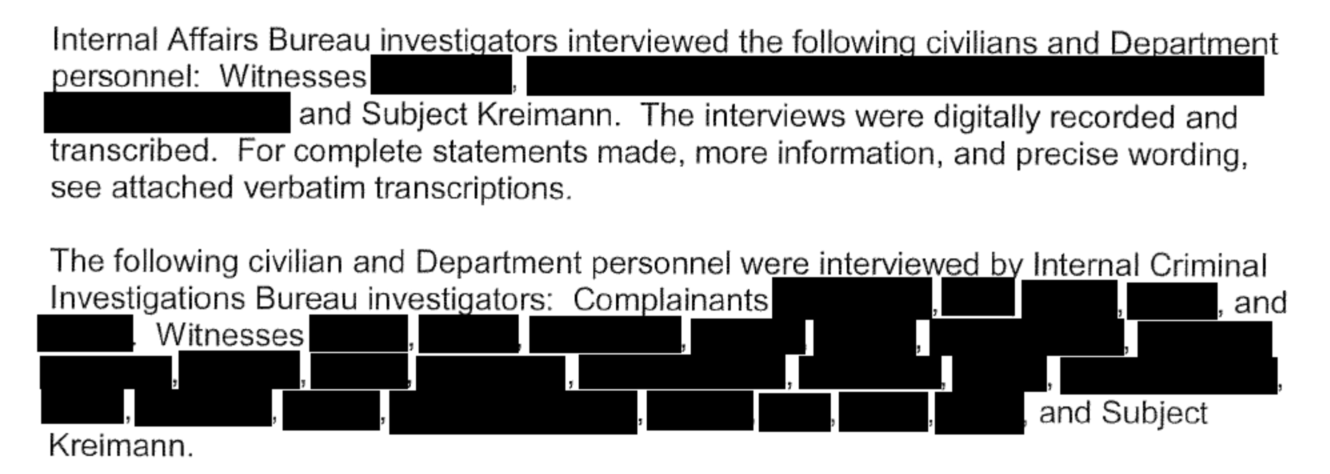
Subject Kreimann did not recall the conversation, but speculated it was joking in nature. He indicated it was not a conversation about drugs **(Kreimann IABTranscripts, Page 51)**.

Subject Kreimann's criminal case gained public attention and was documented in at least one news article **[Exhibit L]** The Los Angeles Times posted an article on November 28, 2015, via latimes.com, which Subject Kreimann admittedly reviewed. The article included details documented in the District Attorney's declination of criminal complaint filing memorandum. When asked of his opinion regarding public perception of the criminal case, Subject Kreimann indicated he had no opinion.

During a search for media associated with Subject Kreimann's criminal case, investigators discovered Subject Kreimann's [redacted], [redacted], Male Hispanic, [redacted], was a [redacted]. **[Refer to California [redacted] Display, Exhibit M]**. Mr. [redacted]. **[Refer to CLETS Printout, CII #[redacted], Exhibit N]**.

Subject Kreimann indicated he was aware his [redacted] was a [redacted]. He admitted he maintained a casual association with him and had periodic contact. He could not recall ever notifying his unit commanders about the association, but had advised his background investigator during his pre-employment process. A check of Subject Kreimann's personnel jacket revealed no documentation authorizing association with Mr. [redacted]. **[Refer to email correspondence with Court Services Bureau Lieutenant Mathers, Exhibit O]**.

INVESTIGATION



Internal Affairs Bureau investigators interviewed the following civilians and Department personnel: Witnesses [redacted], [redacted] and Subject Kreimann. The interviews were digitally recorded and transcribed. For complete statements made, more information, and precise wording, see attached verbatim transcriptions.

The following civilian and Department personnel were interviewed by Internal Criminal Investigations Bureau investigators: Complainants [redacted], [redacted], [redacted], [redacted], and [redacted]. Witnesses [redacted], and Subject Kreimann.

The interviews were digitally recorded and the pertinent Witness statements were transcribed. For complete statements made, more information, and precise wording, see attached verbatim interview transcriptions.



OFFICE OF THE SHERIFF



COUNTY OF LOS ANGELES

HALL OF JUSTICE

JIM MCDONNELL, SHERIFF

October 6, 2016

Deputy Hermann Kreimann, #[redacted]

Dear Deputy Kreimann:

You are hereby notified that it is the intention of the Sheriff's Department to discharge you from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective the close of business October 28, 2016.

An investigation under IAB file number IV2346127, conducted by Internal Affairs Bureau, coupled with your own statements, have established the following:

1. That in violation of Manual of Policy and Procedures Sections 3-1/030.05, General Behavior; and/or 3-01/030.10, Obedience to Laws, Regulations, and Orders, and/or 3-01/050.10 Performance to Standards and/or 3-01/000.10; Professional Conduct; and/or 3-01/000.13, Professional Conduct-Core Values, on or about or between November of 2012 and March of 2014, you, while on-duty, and assigned as a bailiff in Department 124 at the Clara Shortridge Foltz Criminal Justice Center (CSFCJC) failed to perform your duties in accordance with the Department standards and behaved in a manner contrary to the Department's Core Values which brought discredit upon yourself and the Department as evidenced by, but not limited to:

a. on or about or between November 7, 2012 through January 3, 2013 while working as a bailiff at CSFCJC in Department 124, you did the following:

1) asked Inmate [redacted] for sexual favors suggesting you would arrange it so she could visit with her friend, Inmate [redacted] and/or;

2) exposed your penis to Inmate [redacted] and/or;

3) exposed your penis to Inmate [redacted] and briefly masturbated, but did not ejaculate, and/or;

b. on or about March 7, 2013, while working as a bailiff at CSFCJC, in Department 124, you made flirtatious comments to Inmate [redacted] and asked to see her "titty", and/or;

c. on or about October 22, 2013, while inside the attorney room of CSFCJC, in Department 124, , you asked Inmate [redacted] to expose her "private parts," and/or had Inmate [redacted] orally copulate you, and/or;

d. on or about or between November 8, 2013 through March 26, 2014, while inside the attorney room of CSFCJC in Department 124, you grabbed your crotch area and stated to Inmate [redacted] "Oh my god, come on, let's try it," and/or words to that effect, and/or;

e. on or about February 20, 2014, while in the stairway landing on the 14th floor of CSFCJC, you searched Inmate [redacted] by running your hands over her clothes, cupping your hands on her breasts and vagina area, and/or;

f. on or about or between August 21, 2013 through March 11, 2014, while working as a bailiff at CSFCJC in Department 124, you did the following:

1) made flirtatious comments about the appearance of Inmate [redacted] and/or;

2) stated to Inmate [redacted] "Look what you made me do" she then turned and saw a bulge in your pants, which she recognized as an erection, and/or words to that effect, and/or;

3) stood in front of Inmate [redacted] and placed your hands on your pants zipper, and asked if she was ready, and/or words to that effect, and/or;

g. stating to Inmate [redacted] while being escorted into court "You have a big butt", and/or "Well if I was your boyfriend you would never have to worry about me hitting you", and/or "So we can have lunch", and/or words to that effect, and/or;

h. admitted to escorting female inmates by yourself and placing them in the attorney room of Department 124 without another deputy present.

2. That in violation of Manual of Policy and Procedures Manual Sections 3-01/030.05, General Behavior; and/or 3-01/030.10, Obedience to Laws, Regulations, and Orders; and/or 3-01/030.07, Immoral Conduct; and/or 3- 01/000.10, Professional Conduct, on or about or between November of 2012 and March of 2014, you, while on-duty and assigned as a bailiff in Department 124 at the Clara Shortridge Foltz Criminal Justice Center (CSFCJC) failed to maintain a level of moral conduct in your professional duties in keeping with the highest standards of the law enforcement profession and/or you behaved in a manner contrary to the Department's Core Values which brought discredit upon yourself and the Department as evidenced by, but not limited to:

a. while inside the attorney room of CSFCJC in Department 124, on or about October 22, 2013, you made inappropriate comments of a sexual nature, and/or engaged in inappropriate physical conduct of a sexual nature, including but not limited to having Inmate [redacted] orally copulate you, and/or;

b. while inside the attorney room of CSFCJC in Department 124, on or about or between November 7, 2012 through January 3, 2013, you exposed your penis to Inmate [redacted] and briefly masturbated, but did not ejaculate, and/or;

c. on or about or between November, 2012 through March, 2014, you made inappropriate comments of a sexual nature and/or engaged in inappropriate physical conduct of a sexual nature with Inmate [redacted] Inmate [redacted] Inmate [redacted] Inmate [redacted] Inmate [redacted] and Inmate [redacted] who all, independent of one another, reported the unsolicited and/or unwanted acts, and/or who were unwilling participants.

3. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/050.85, Fraternization and Prohibited Associations; and/or 3-01/050.10, Performance to Standards; and/or 3-01/050.05, Performance of Duty; and/or 3-01/030.10, Obedience to Laws, Regulations, and Orders; and/or 3-01/000.10, Professional Conduct; and/or 3-01/000.13, Professional Conduct – Core Values, on or about or between November of 2012 through March of 2014, you, while on-duty and assigned as a bailiff in Department 124 at the Clara Shortridge Foltz Criminal Justice Center (CSFCJC) knowingly fraternized with and/or created a personal relationship with and/or association with and/or failed to perform your duties in a manner which would tend to establish and maintain the highest standard of efficiency in carrying out the functions and objectives of the Department, and/or failed to conform to the work standards established for your position which brought discredit and embarrassment upon yourself and the Department as evidenced by, but not limited to:

a. on or about or between November 7, 2012 through January 3, 2013, you arranged for Inmate [redacted] to visit with her friend, Inmate [redacted] After the fact, you stated, "You seen

him. So are you going to give me head or are you going to let me fuck you?" and/or words to that effect, and/or;

b. being orally copulated by Inmate [redacted] and stating to her you would put money on her books in the amount of twenty dollars, and/or words to that effect.

4. That in violation of the Manual of Policy and Procedures Sections 3-01/040.69, Honesty Policy; and/or 3-01/040.75, Dishonesty/Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, on or about June 23, 2016 and/or July 28, 2016, you made false, dishonest and/or incomplete statements during your Internal Affairs investigation interview(s) as evidenced by, but not limited to:

a. stating to IAB that you had attended training at CSFCJC when the courts were closed known as "Dark Court Training Days". All training records indicate you attended training off site, either at Temple Station or Hill Street Court, and/or;

b. stating that you had permission from Sergeant Richard Lucas to have your [redacted] wait for you in the courthouse at CSFCJC during a "Dark Court Training Day", and/or;

c. stating you and your [redacted] engaged in sexual intercourse in the attorney room at CSFCJC, in order to explain why your semen DNA was on the east wall of the attorney room.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet, which are incorporated herein by reference.

You may respond to the intended action orally or in writing. In the event that you choose to respond orally to these charges, you have already been scheduled to meet with Chief Maria R. Gutierrez, on October 27, 2016, at 1000 hours, in her office, which is located at 211 West Temple Street, 7th Floor, Los Angeles, California 90012. If you are unable to appear at the scheduled time and wish to

schedule some other time prior to October 27, 2016, for your oral response, please call Chief Gutierrez's secretary at [redacted] for an appointment.

If you choose to respond in writing, please call Chief Gutierrez's secretary to cancel your scheduled appointment, and send your response to the facts contained in this letter to Chief Gutierrez's office no later than October 28, 2016.

Unless you are currently on some other type of authorized leave, pursuant to Rule 16.01 of the Los Angeles County Civil Service Commission Rules, effective immediately, you are on paid administrative leave which will continue during the fifteen (15) business days you have to respond to the intended discharge or until the conclusion of your pre-disciplinary hearing. If you are presently on an authorized leave, that leave will continue during the fifteen (15) business days you have to respond to the intended discharge, or until the conclusion of your pre-disciplinary hearing.

Failure to respond to this Letter of Intent within fifteen (15) business days will be considered a waiver of your right to respond and will result in the imposition of the discipline indicated herein.

If you did not receive the investigative material on which your discipline is based at the time you were served with this correspondence, you may contact the Internal Affairs Bureau at (323) 890-5300, to obtain a copy of the case file.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

John M. Roberts, Captain
Internal Affairs Bureau

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

JMR:JMR:jr

cc: Advocacy Unit
Employee Relations Unit
Maria R. Gutierrez, Chief, Court Services Division
Internal Affairs Bureau
(File #IV2346127)



OFFICE OF THE SHERIFF



COUNTY OF LOS ANGELES

HALL OF JUSTICE

JIM MCDONNELL, SHERIFF

November 29, 2016

Date of Department Hire 11/03/2008

Deputy Hermann F. Kreimann, Jr., #[redacted]

Dear Deputy Kreimann:

On October 6, 2016, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB IV2346127. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, it has been determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective as of the close of business on November 23, 2016.

An investigation under File Number IAB IV2346127, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Sections 3-1/030.05, General Behavior; and/or 3-01/030.10, Obedience to Laws, Regulations, and Orders, and/or 3-01/050.10 Performance to Standards and/or 3-01/000.10; Professional Conduct; and/or 3-01/000.13, Professional Conduct-Core Values, on or about or between November of 2012 and March of 2014, you, while on-duty, and assigned as a bailiff in

Department 124 at the Clara Shortridge Foltz Criminal Justice Center (CSFCJC) failed to perform your duties in accordance with the Department standards and behaved in a manner contrary to the Department's Core Values which brought discredit upon yourself and the Department as evidenced by, but not limited to:

a. on or about or between November 7, 2012 through January 3, 2013 while working as a bailiff at CSFCJC in Department 124, you did the following:

1) asked Inmate [redacted] for sexual favors suggesting you would arrange it so she could visit with her friend, Inmate [redacted], and/or;

2) exposed your penis to Inmate [redacted], and/or;

3) exposed your penis to Inmate [redacted] and briefly masturbated, but did not ejaculate, and/or;

b. on or about March 7, 2013, while working as a bailiff at CSFCJC, in Department 124, you made flirtatious comments to Inmate [redacted] and asked to see her "titty", and/or;

c. on or about October 22, 2013, while inside the attorney room of CSFCJC, in Department 124, , you asked Inmate [redacted] to expose her "private parts," and/or had Inmate [redacted] orally copulate you, and/or;

d. on or about or between November 8, 2013 through March 26, 2014, while inside the attorney room of CSFCJC in Department 124, you grabbed your crotch area and stated to Inmate [redacted], "Oh my god, come on, let's try it," and/or words to that effect, and/or;

e. on or about February 20, 2014, while in the stairway landing on the 14th floor of CSFCJC, you searched Inmate [redacted] by running your

hands over her clothes, cupping your hands on her breasts and vagina area, and/or;

f. on or about or between August 21, 2013 through March 11, 2014, while working as a bailiff at CSFCJC in Department 124, you did the following:

1) made flirtatious comments about the appearance of Inmate [redacted], and/or;

2) stated to Inmate [redacted], "Look what you made me do" she then turned and saw a bulge in your pants, which she recognized as an erection, and/or words to that effect, and/or;

3) stood in front of Inmate [redacted], and placed your hands on your pants zipper, and asked if she was ready, and/or words to that effect, and/or;

g. stating to Inmate [redacted] while being escorted into court "You have a big butt", and/or "Well if I was your boyfriend you would never have to worry about me hitting you", and/or "So we can have lunch", and/or words to that effect, and/or;

h. admitted to escorting female inmates by yourself and placing them in the attorney room of Department 124 without another deputy present.

2. That in violation of Manual of Policy and Procedures Manual Sections 3-01/030.05, General Behavior; and/or 3-01/030.10, Obedience to Laws, Regulations, and Orders; and/or 3-01/030.07, Immoral Conduct; and/or 3- 01/000.10, Professional Conduct, on or about or between November of 2012 and March of 2014, you, while on-duty and assigned as a bailiff in Department 124 at the Clara Shortridge Foltz Criminal Justice Center (CSFCJC) failed to maintain a level of moral conduct in your professional duties in keeping with the highest standards of the law enforcement profession and/or you behaved in a manner contrary to the Department's Core Values which

brought discredit upon yourself and the Department as evidenced by, but not limited to:

a. while inside the attorney room of CSFCJC in Department 124, on or about October 22, 2013, you made inappropriate comments of a sexual nature, and/or engaged in inappropriate physical conduct of a sexual nature, including but not limited to having Inmate [redacted] orally copulate you, and/or;

b. while inside the attorney room of CSFCJC in Department 124, on or about or between November 7, 2012 through January 3, 2013, you exposed your penis to Inmate [redacted] and briefly masturbated, but did not ejaculate, and/or;

c. on or about or between November, 2012 through March, 2014, you made inappropriate comments of a sexual nature and/or engaged in inappropriate physical conduct of a sexual nature with Inmate [redacted], Inmate [redacted], Inmate [redacted], Inmate [redacted], Inmate [redacted], and Inmate [redacted], who all, independent of one another, reported the unsolicited and/or unwanted acts, and/or who were unwilling participants.

3. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/050.85, Fraternization and Prohibited Associations; and/or 3-01/050.10, Performance to Standards; and/or 3-01/050.05, Performance of Duty; and/or 3-01/030.10, Obedience to Laws, Regulations, and Orders; and/or 3-01/000.10, Professional Conduct; and/or 3-01/000.13, Professional Conduct – Core Values, on or about or between November of 2012 through March of 2014, you, while on-duty and assigned as a bailiff in Department 124 at the Clara Shortridge Foltz Criminal Justice Center (CSFCJC) knowingly fraternized with and/or created a personal relationship with and/or association with and/or failed to perform your duties

in a manner which would tend to establish and maintain the highest standard of efficiency in carrying out the functions and objectives of the Department, and/or failed to conform to the work standards established for your position which brought discredit and embarrassment upon yourself and the Department as evidenced by, but not limited to:

a. on or about or between November 7, 2012 through January 3, 2013, you arranged for Inmate [redacted] to visit with her friend, Inmate [redacted]. After the fact, you stated, "You seen him. So are you going to give me head or are you going to let me fuck you?" and/or words to that effect, and/or;

b. being orally copulated by Inmate [redacted] and stating to her you would put money on her books in the amount of twenty dollars, and/or words to that effect.

4. That in violation of the Manual of Policy and Procedures Sections 3-01/040.69, Honesty Policy; and/or 3-01/040.75, Dishonesty/Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, on or about June 23, 2016 and/or July 28, 2016, you made false, dishonest and/or incomplete statements during your Internal Affairs investigation interview(s) as evidenced by, but not limited to:

a. stating to IAB that you had attended training at CSFCJC when the courts were closed known as "Dark Court Training Days". All training records indicate you attended training off site, either at Temple Station or Hill Street Court, and/or;

b. stating that you had permission from Sergeant Richard Lucas to have your [redacted], [redacted], wait for you in the courthouse at CSFCJC during a "Dark Court Training Day", and/or;

c. stating you and your [redacted] engaged in sexual intercourse in the attorney room at CSFCJC, in

order to explain why your semen DNA was on the east wall of the attorney room.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

Maria R. Gutierrez

MARIA R. GUTIERREZ, CHIEF
COURT SERVICES DIVISION

MRG:KM:JMR:pc

cc: Advocacy Unit
Maria R. Gutierrez, Chief, Court Services Division
Lawrence E. Del Mese, Captain, Court Services Central Bureau
Internal Affairs Bureau
Richard J. Harpham, A/Captain, Personnel Administration